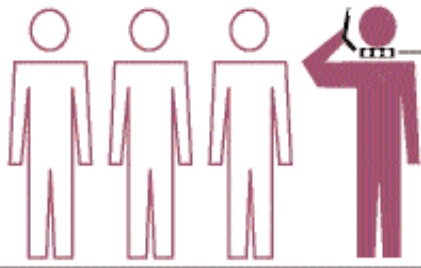


HOTFACTS
by YAHOO! hotjobs®



There are almost four times more people on Yahoo! Shopping than people who purchased a Nintendo Wii in the U.S.

- 26.9 million Y! Shopping users and 7.38 million Wii's in US as of January 2008
- http://en.wikipedia.org/wiki/Wii#System_sales

Find a job that won't tie you down

at JOBS.NEWHAVENREGISTER.COM

Manufacturing Jobs: A Piece of the American Dream

Hamilton Connection has its hand on the pulse of the inner workings of manufacturing

Through 2012, the U.S. Department of Labor estimates that manufacturers will have 2 million job openings in computer science, mathematics, engineering, and physical science; and, an additional 2.4 million job openings in skilled production jobs such as machinists, machine assemblers, operators and technicians. The problem, according to the Workforce Alliance of New Haven, is that the number of qualified workers to fill all of these openings is extremely low.

A large majority of manufacturing executives (74% in a National Association of Manufacturer's survey) say that a high performance workforce is the most important factor in the business' future success. A similarly large number of manufacturers also report that they are already having difficulty finding trained, or even trainable, workers.

Thanks to funding and coordination by Workforce Alliance, CT Works and the Manufacturer's Association, existing factory workers are improving their skills, and helping their companies remain competitive. For example, when a punch-press operator for a manufacturer of modular data centers took a class in blueprint reading from company engineers in a conference room above the production floor, he

became one of thousands of workers creating their own opportunity.

These new skills qualified him to become a junior mechanic. He now operates a machine that cuts metal pieces into usable sizes. In six years he could become a senior mechanic and double his salary, if he takes more classes.

There is no denying a current and future shortage of skilled workers. The Workforce Alliance notes that employers are expanding on-site training programs to focus on workers, rather than managers or supervisors; prodding high schools and colleges into modernizing math and science curriculums; and getting factories included in high school internship programs. Today's workers need to operate automated equipment and handle multiple jobs.

Adequate workforce preparation is a national problem. Locally, Workforce Alliance offers several ways for existing workers to gain training.

Manufacturing needs a new type of worker, people who understand computers. Manufacturers know this, and increasingly focus their efforts on partnerships with community colleges, according to the Workforce Alliance.

When the education is complete and skills sets are built, another great resource presents itself: Hamilton Connections, a staffing firm. Hamilton Connections has its hand on the pulse

on the inner workings (and dire needs) of the local manufacturing industry.

Focusing on light industrial, skilled trade and professional staffing, the company has developed a reputation for unparalleled customer service and the vision needed to develop recruiting plans for some of the top manufacturers in Connecticut and Massachusetts.

According to Eric Gonzalez, Sales Executive and Recruiter for Hamilton Connection's Milford office at 326 West Main St., "We are looking for candidates for every skilled trade position available. Manufacturing jobs in Connecticut are taking a hit as baby boomers are retiring and it has been very difficult to replace their skill sets in the manufacturing industry."

"Eli Whitney, Platt Tech, Porter and Chester have been trying so intensely to develop this trade, but the demand is still greater than the supply," Gonzalez says.

Hamilton Connection is known for its knowledgeable recruiting staff, superior candidates provided in a timely fashion, reasonable rates for employers and dedication to providing every client with the staffing answers they need. These characteristics are important for an employer, but also important for a job seeker to keep in mind. Hamilton Connection takes the guesswork out of the job search.

The firm has a long history of dedication to its clients and employees. Since 1986, this firm has remained committed to the welfare and well-being of its customers. Hamilton Connection's long-term objective is the continuous development of strong relationships with clients and employees to the benefit of everyone involved. Every client, large or small, is considered an important part of the Hamilton family.

Every employee is considered a member of the company team. Hamilton Connection's success as a company has been built on the recognition of the contributions made by each of its employees. The firm's commitment to its own employees speaks volumes about the devotion they have to placing the right candidate in the right job.

"A good number of the jobs that are leaving the state are mainly unskilled positions. The positions that are thriving are for a more skilled worker. There are plenty of jobs available for the more skilled employees" Gonzalez says, pointing out that there aren't many industries that have such a high demand for workers today.

The staff at Hamilton Connection works strives to provide great opportunities for candidates and provides clients with the most professional and cost effective solutions to their hiring needs.

Today, Hamilton Connection remains a full-service diversified staffing firm. The Light Industrial Division now operates from offices throughout Connecticut and Western Massachusetts. Meanwhile, the Technical Staffing Group continues to excel in direct hire recruiting of IT professionals, engineers, scientists, quality assurance personnel and management positions.

"There is job security in these skilled manufacturing jobs," says Gonzalez. And there are many opportunities to gain the necessary skills right here at schools such as Porter and Chester Institute.

"Part of our job is educating our applicants and also our employers," Gonzalez says. "We specialize in developing relationships with our employers and the job seekers to find a perfect fit for both parties. When we recommend an employee to our clients it means something more because it comes from someone who is proven in the industry—Hamilton Connections."

"We do so much more than place people in jobs," he says. "We can be a counselor, a career developer, a resume and interview coach. We know the industry we're sending applicants into and know how to make a good fit with our recommendations."

-Melissa Everett

American Cancer Society Partners With Hospital of Saint Raphael

Formal Agreement Allows Comprehensive and Compassionate Care for Cancer Patients

The American Cancer Society and the Hospital of Saint Raphael are joining forces in the fight against cancer.

On Oct. 30, representatives from both organizations signed a collaborative agreement to work together on a number of key initiatives, including promotion of the Society's free cancer information services and support programs for cancer patients and their families, cancer education and prevention programs, and advocacy and outreach efforts throughout the community.

"The American Cancer Society has made a difference in cancer control in our area and is involved with the issues we care about most," said Andrea Silber, M.D., a medical oncologist and co-director of the Women's Center For Breast health at Saint Raphael's. "This represents a new direction for the ACS and Saint Raphael's, a collaboration that will be good for patients' care and quality of life."

Through the collaborative agreement, the American Cancer Society and Hospital of Saint Raphael will work together to provide and promote

supportive services to patients at Hospital of Saint Raphael, including the Society's Personal Health Manager, a free patient care management tool that helps inform and organize cancer patients in their first year of diagnosis, Reach to Recovery®, a personal support program matching breast cancer survivors with breast cancer patients, Road to RecoverySM, a program that provides free transportation to cancer patients to-and-from treatment, and Look Good Feel Better®, workshops that provide physical and emotional renewal for women undergoing treatment.

"The American Cancer Society is always striving to educate the public about today's many advances in cancer prevention, early detection and services," said Maria Gomes, Area Director of Health Initiatives. "We are honored to partner with Hospital of Saint Raphael to help provide the best possible care to men and women diagnosed with cancer and to promote the overall goals of the American Cancer Society of eliminating cancer as a major health problem by preventing cancer, saving lives, and diminishing the suffering caused by cancer."

Saint Raphael's and the Society will network within the Greater New Haven area to share new information

about cancer care, especially prevention and early detection services and promote awareness about cancer prevention and early detection among hospital employees.

The American Cancer Society helps patients and their families with free information, support, and local resources. Cancer information specialists are available by phone 24 hours a day, 365 days a year to help with diagnosis and treatment options, find rides to treatment, or answer insurance questions. If you or someone you know needs help, call 1-800-227-2345 or visit www.cancer.org.

The Hospital of Saint Raphael is a 511-bed community teaching hospital affiliated with Yale University School of Medicine. A leader in cardiac, cancer, orthopedic,

neuroscience and geriatric services, Saint Raphael's is the largest member of the Saint Raphael Healthcare Sys-

tem, which is sponsored by the Sisters of Charity of Saint Elizabeth. For more information, visit www.srhs.org.



The Hospital of Saint Raphael and the American Cancer Society formalized a collaborative agreement at the Father Michael J. McGivney Center For Cancer Care. The agreement was signed by Joseph Cardinale, medical director of the McGivney Center, left, and Sarah Shafir, State Vice President of Health Initiatives, American Cancer Society, right, seated at the table, as staff from both organizations look on.



Classified

can strike a chord!

New Haven Register (203) 777-FAST